

Would you like to contribute to improved gender equality in the Middle East and North Africa?

KVINFO is looking for two programme advisors (temporary positions)

KVINFO's department for the Middle East and North Africa has, since 2006, worked towards a more gender equal society and to improve women's rights in the MENA region. KVINFO's programme activities are based on more than 70 partnerships between organisations and institutions in Denmark and the MENA region.

KVINFO's MENA department is seeking two programme advisors for the daily running and development of the programmes and partnerships. The programme advisors work in small teams within the following thematic areas: women's political and economic participation; legal reform; combating gender based violence; and documentation of and research in gender issues and equality. The working language in the department is English and regular travels to the MENA region are required.

Main responsibilities for the positions include:

- **Overall programme development and management (financially, administratively and technically)**
- **Heading one or more specific thematic areas/countries**
- **Maintaining and developing partnerships**

Qualifications required for the positions:

- **Work experience from international project/programme activities preferably as programme advisor/project manager**
- **Work experience from the MENA region**
- **Relevant university degree in for instance Law, Political Science or Middle East Studies**
- **Strong analytical and communication skills**
- **Fluency in English and French**

Additional assets:

- **Professional or educational experience within the field of gender**
- **Experience in capacity-building of organisations**
- **Fluency in Arabic**

Salary and terms of employment

Both positions are temporary full-time positions (6 and 7 months respectively) with the possibility of extension. Starting date is September 1, 2012 and you will report to the head of KVINFO's MENA department.

Salary and employment conditions are according to AC agreement.

Please address your application and CV to **personale@kvinfo.dk** with **"Programrådgiver - vikar"** in the subject field. Deadline for applications is **July 16, 2012**.

For further questions please contact head of MENA department, Lisbeth Pilegaard at +45 27 89 41 11. You can find further information about the work of the MENA department here: <http://www.womendialogue.org/> and more about KVINFO at: <http://forside.kvinfo.dk/>

KVINFO encourages everyone to apply regardless of age, gender, race, religion or ethnicity.

KVINFO is a self-governing institution under the Danish Ministry of Culture with its own board of management. KVINFO is the Danish Centre for Gender, Equality and Ethnicity. The key role of KVINFO is to initiate research and disseminate information and findings, and to contribute to the development of an equal society. KVINFO acquires to be an attractive work place where knowledge exchange and cooperation, diversity and responsibility is a natural part of each day. KVINFO is a family friendly work place with good options for flexible working hours.